

Safety, Health, Environment, and Quality (SHEQ) Policy

Below is the policy statement of Dycem Limited regarding Safety, Health, Environment and Quality.

At Dycem we:

- Recognize and understand customer satisfaction and continuous improvement are the key drivers for our business – Putting our customers first.
- Recognize and accept responsibility as an employer for providing a safe and healthy work environment for employees, visitors, members of the public and others who may be affected by our work.
- Understand the impact our operations have upon the environment and that protecting the environment is one of the most important challenges we face today.

Therefore, we will:

- Operate and develop an Integrated Management System (IMS) which, as a minimum, meets the requirements of BS EN ISO 9001:2015, BS EN ISO 14001:2015 and HSG65.
- Operate our business to ensure that at all times we meet or exceed our customers' needs and their expectations in performance, service and quality.
- Continually improve our Management Systems, Company Performance and:
 - Promote good quality methods as part of good business practice.
 - Reduce the environmental impact from our operations to ensure no form of pollution is caused.
 - Prevent accidents, incidents and cases of work-related ill health.
- Understand and fully comply with all relevant legislation, customer and compliance requirements including:
 - Health and Safety at Work etc. Act 1974
 - Management of Health and Safety at Work Regulations 1999
 - Construction (Design and Management) Regulations 2015
 - REACH regulations and the requirements of "The Safe Drinking Water and Toxic Enforcement Act of 1986" (PROP 65).
 - Creating a register of compliance regulations that is regularly reviewed.
- Provide training for all parties within the organization to recognize their responsibilities in the Management System and the benefits of applying the procedures and protocols in place; and the consequence of not applying them.
- Display and communicate our policy and make it available to interested third parties.
- Set measurable and applicable objectives and targets which will be reviewed on a regular basis along with the policy and other elements of environmental management.
- Review and revise this policy as necessary along with other elements of the Management System as required.

Operationally we will:

- Ensure all our products meet national and international standards and specifications, including CE Marking, REACH etc. and any other applicable requirements.
- Ensure all of our products meet the requirements of the relevant regulations around the world and a life-cycle approach is taken in development process.
- Organize those operations to ensure that the effect they have on the environment is minimized.
- Reduce the consumption of energy and materials where possible and reuse or recycle unwanted items.
- Protect the local and wider communities from pollution or nuisance as a result of our operations.
- Monitor and reduce the waste streams generated by our business and continue to ensure that our primary waste stream is separated sufficiently so that it can be processed and used again as a recycle feed stock for other processes.
- Reduce the environmental impact from our operations and to ensure no form of pollution is caused.
- Provide adequate control of the health and safety risks arising from our work activities.
- Consult with our employees on matters affecting their health and safety.
- Provide and maintain safe plant operations and equipment.
- Provide health and safety information, instruction, training and supervision for all parties within the organization.
- Ensure all employees and contractors are competent to do their tasks.
- Maintain safe and healthy working conditions.

Signed:



Date: January 2023

Operations Director, Dycem Limited